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**Subject:** Non-career NALC CCA and Distributing Mail

*The language referenced in the non-career CCA position is the same language that is in the career letter carrier position now and has been there for many years.*

*The letter carriers position description state they may perform tertiary distribution. This is the same language that has always existed for regular letter carriers that pre-dated the numerous national arbitration decisions placing **distribution of mail** in the clerk craft.*

*In addition, the PSE MOU clearly states on page 279 that PSEs are the **ONLY** non-career employees who may work within our bargaining unit.*

*If we initiate a dispute at this level all grievances on this would be held in abeyance.*

**Please send me an e-mail so that I can attempt to intervene at this level if this becomes an issue. File a local grievance also to protect any timelines.**

*In a regional arbitration we would take the position this is a violation of Article 7.2 and the PSE MOU.*

*Unless we get evidence the USPS is taking the position at the HQ level these CCAs may perform clerk work, there is no upside to filing a national dispute.*

*Distribution of mail is clerk work and there are national arbitrations to support this position.*

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